

**South-Western City Schools
Minutes – Regular Meeting
April 28, 2025**

The South-Western City School District Board of Education met in regular session on April 28, 2025 at 7:00 p.m. with the following members present:

Denise D’Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

25-57 **Ms. Martindale** that the Board of Education approve the agenda for the April 28, 2025 regular meeting as presented.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. Martindale, Aye;	Mrs. Peterson, Aye;	Ms. Liskany, Aye;
Mrs. D’Angelo Steele, Aye;	Mr. Boso, Aye.	

Motion Carried

25-58 **Mrs. Peterson moved** that the Board of Education approve the meeting minutes for the April 14, 2025 meetings as attached.

Mrs. D’Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D’Angelo Steele, Aye;	Ms. Martindale, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

[2025_04_14_Minutes.pdf \(317 KB\)](#)

PRESENTATION

1. Staff Appreciation Week - Dr. Jamie Lusher, Deputy Superintendent
 - a. Dr. Lusher read the following declaration regarding Staff Appreciation Week and thanked our staff for all of the hard work they do in serving our students.

**Staff Appreciation Week Declaration
May 5-9, 2025**

The South-Western City Schools Board of Education and District administration recognize the vital role that educators, support staff, and administrators play in shaping the future of our students. Their collective dedication, passion, and hard work help students grow, learn, and achieve their goals.

Certificated, classified, and administrative staff serve as mentors, role models, and motivators, inspiring students to explore new ideas and reach their full potential. Their impact extends beyond the classroom, leaving indelible impressions long after students have moved on. Staff open doors to endless opportunities for students each and every day.

Whether it be through instruction, the safe transport of students, serving nutritious meals in the cafeteria, maintaining facilities, or any number of professional support roles, our staff provide the heartbeat to the work of our district.

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With more than 1,900 teachers and 800 support staff professionals serving approximately 21,000 students and their families, South-Western City Schools values the commitment and unwavering resolve of its employees and the essential role they play in education.

Let it then be resolved, and in recognition of their dedication, the South-Western City School District Board of Education proclaims May 5-9, 2025, as Staff Appreciation Week.

We encourage the community to join us in celebrating and thanking our teachers and staff for their hard work in providing a safe, supportive, and enriching learning environment for all students.

Date: April 28, 2025

Attest:

Treasurer

Board of Education President

2. "School Spotlight" - Jackson Middle School - Mr. Dan Boland, Principal
 - a. Mr. Boland provided a PowerPoint presentation highlighting the accomplishments of Jackson Middle School.
 - b. Ms. Liskany asked Mr. Boland how they are increase in student achievement.
 - i. Mr. Boland stated that the intervention specialists are working hard with the special education population to focus on helping them grow academically, which in turn, helps close the gap and increase their academics.
 - c. Mrs. D'Angelo Steele thanked Mr. Boland and the staff for their work.

Jackson Middle School Spotlight 4.28.25.pdf (2,271 KB)

3. Board of Education Goal Update - Customer Interaction and Communication Engagement - Mr. Evan Debo, Executive Director of Communications
 - a. Mr. Debo provided a PowerPoint presentation on the Board of Education Goal Update and the unveiling of the District logo refresh.

Board Goal Update Communications.pdf (452 KB)

District Logo Refresh Presentation.pdf (2,307 KB)

25-58 **Mrs. Peterson moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Lease Agreement with the Gordon Flesch Company, Inc.

It is recommended that the Board of Education enter into a lease agreement with the Gordon Flesch Company, Inc. for copiers district wide. (See X-1)

**A RESOLUTION TO AWARD CONTRACT TO
Gordon Flesch Company, Inc**

WHEREAS, the South-Western City School District Board of Education ("Board") has a need to replace a portion of the district's copier fleet; and

WHEREAS, the Gordon Flesch Company had previously been awarded a contract for the district copier fleet; and

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WHEREAS, Gordon Flesch Company, Inc. provided a proposal based upon a national cooperative agreement for a partial fleet replacement and ongoing maintenance for owned copier equipment; and

WHEREAS, the Board wishes to authorize the Treasurer to enter into a lease agreement for the provision of copiers and maintenance agreement with Gordon Flesch Company, Inc.;

NOW THEREFORE, BE IT RESOLVED, by the South-Western City School District Board of Education:

Section 1. The Board finds that Gordon Flesch Company, Inc. provided a proposal based on the NASPO Lead State Master Agreement for copiers, supplies and service; and

Section 2. The Treasurer is hereby authorized to enter into any necessary agreements and/or leases with Gordon Flesch Company, Inc. for the provision of copiers and related services as set forth in the proposals; and

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board; and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

X-1.pdf (5.699 KB)

25-59 Ms. Martindale moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Ford, Carlie J.	SES/1st Grade	8/17/25
Ice, Madison J.	FHHS/Interv Spec (new hire)	4/11/25
Masterson, Kevin W.	BPMS/Asst. Principal	7/31/25
Ritch, Abigail L.	BCES/2nd Grade	8/17/25
Russell, Abigail S.	BWES/Counselor	8/10/25
Scherer, Justin M.	FHHS/Art (new hire)	4/15/25

2. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
Department Leader - Math	Bricker, Emily M.	6/6/25
Cross Country Coach	Bricker, Emily M.	6/6/25
Department Leader - Social Studies	Binkley, Michael L.	6/6/25
<u>Norton Middle School</u>		
Cheerleader Advisor - Fall	Schuster, Greta A.	6/6/25
Cheerleader Advisor - Winter	Schuster, Greta A.	6/6/25

3. Resignations - Extended Days

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<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
Department Leader - Math (4 days)	Bricker, Emily M.	6/6/25

ADMINISTRATIVE EMPLOYMENT

1. Appointments

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following administrator is nominated for the position as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education. This employment is contingent upon: 1) receipt by the Board of licensure and certifications applicable to the position; 2) receipt and final administrative review of materials verifying that information provided by teacher on their employment application; and 3) a report from BCI that has results complying with the provisions of ORC 3319.31 and 3319.39.

ZELLNER, MADELINE A. – It is recommended that Ms. Zellner be granted a two-year contract as Principal at Richard Avenue Elementary School effective July 28, 2025 and that she be placed on the Administrative Salary Schedule PRES \$105,180.00 (210 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Hostetler, Brittany N.	GRIS/5th Grade	4/10/25

2. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Duncan, Jessica G.	FHHS/English	4/21/25
Langford, Carla M.	NMS/Counselor	4/14/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon: 1) receipt by the Board of licensure and certifications applicable to the position; 2) receipt and final administrative review of materials verifying information provided by teacher on their employment application; and 3) a report from BCI that has results complying with the provisions of ORC 3319.31 and 3319.39.

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/ Assignment</u>	<u>Location</u>
Eitel, Trent R.	C-0	8/18/25	Adkins/5th Grade	GRIS
Flory, Lisa N.	C-1	8/18/25	Keaton/3rd/4th Gr	DES

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Fox, Evan M.	F-1	8/18/25	Contracted/Occ Therapist	Districtwide
McCarty, John P.	C-10	8/18/25	Byers/Phys Ed	FMS
Schaefer, Christopher J.	C-0	8/18/25	Lawless/7/8 Social Studies	BPMS
Skinner, Leslie A.	F-10	8/18/25	Myers/Business Education	CCHS
Troiano, Ashley J.	F-10	8/18/25	Keim/Interv Specialist-ED	FES

2. Supplemental Contract Recommendation for Extended Time

The following teacher has been nominated for a supplemental contract assignment for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to this person, to be paid in accordance with the extended time and current adopted schedules.

Location/Name/Position	Days Extended Time
<u>Beulah Park Middle School</u>	
Michael L. Binkley - Dept. Leader - Social Studies	4 days

3. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 and 2025-2026 school years. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

Extracurricular Contract Recommendations for Extra Duty 4.28.25.pdf (196 KB)

4. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 and 2025-2026 school years.

<u>2024-2025</u>
<u>Central Crossing High School</u>
Eidson, Adrienne L. - Softball
Ronevich, Tyler W. - Baseball
<u>2025-2026</u>
<u>Westland High School</u>
Piazza, Ariana - Fall Cheerleading

5. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are recommended as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon

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subsequent receipt by the Board of licensure applicable to the position and a report from BCI which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Substitute Teachers

Bennett, Bailey C.
Price, Marguerite J.
Shoaf, Jenna O.
Sullivan, Connor J.
Teets, Rachel L.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
McCleery, Bobbie L.	DSC/DSC Secretary	4/10/25
Winegardner, Al H.	TRANS/Bus Driver	4/17/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Fulmer, Anna M.	CCHS/Hd Cook-2	7/31/25
Hoffman, Jeffrey L.	DSC/Maintenance I	6/30/25

3. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Franklin Heights High School</u>		
Head Boys' Soccer Coach	Zerhusen, Christopher M.	5/1/25
Head Girls' Basketball Coach	McCloskey, Matthew J.	4/7/25

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Collins, Mark A.	4/7/25	Maintenance 1/DSC	Spec Construction/DSC

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Lockridge, Sara M.	PNES/Cook	Medical	4/9/25 through 6/4/25

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
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Espinal, Sheila C.	CCHS/Health Aide	4/7/25
Smith Jr., Louis M.	TRANS/Bus Driver	4/3/25

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Bowles, Jenny L.	TRANS/Bus Driver	4/7/25
Greathouse, Denise M.	BCES/Asmt Aide	4/21/25
Kramer, Jaime L.	DSC/Coord Operations	5/12/25

CLASSIFIED EMPLOYMENTS

1. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Custodian - \$16.00 per hour (*SWCS Retiree - \$20.58 per hour)

Luh, John E.

Phan, Phon N.

Substitute Clerical - \$15.00 per hour (*SWCS Retiree - \$20.16 per hour)

Chaffin, Glenna R.

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Jones, Tamiah Z.

Kinkead, Ann E.

McGahey, Lori A.

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Jones, Tamiah Z.

Kinkead, Ann E.

McGahey, Lori A.

NON-RENEWAL OF LIMITED CONTRACTS

1. Non-Renewal of Long-Term Substitutes

Ohio law requires Boards of Education to annually adopt resolutions to non-renew the contracts of employees holding certain types of positions in order to clarify the employment status of those persons in subsequent years. The non-renewal action is taken for purposes of legal clarification and should not be considered an indication of performance or merit evaluation. I am recommending the contracts of the following individuals specified below, be non-renewed at the end of the 2024-2025 school year. It is recommended that the Board of Education adopt a resolution to non-renew the foregoing contracts as recommended and that such resolution include authorization and direction to the Treasurer to give written notice of non-renewal to each of the following persons.

<u>Name</u>	<u>Replacement For/Assignment</u>	<u>Dates</u>	<u>Location</u>
Allman, Christina N.	LOA/S ED Pre-School	8/19/24 - 6/4/25	Bostic
Ames, Stacy R.	Vacancy/S ED Pre-School	8/19/24 - 6/4/25	SFRC

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Baumgardner, Isaiah C.	Byers/1st Grade	12/9/24 - 6/4/25	DWES
Biddison-Kitsos, Lauren E.	Jonsson/ERC/Head Librarian	8/19/24 - 6/4/25	WHS
Bridges, Jacob F. H.	Brownfield/ROTC	1/27/25 - 6/4/25	CCHS
Clear, Elizabeth L.	Vacancy/1st Grade	11/24/24 - 6/4/25	BCES
Eisnaugle IV, Preston L.	Vacancy/Intervention Specialist	9/3/24 - 6/4/25	NMS
Hill, Cody A.	Vacancy/Math	1/23/25 - 6/4/25	NMS
Jimison, Emma G.	Vacancy/Science	8/19/24 - 6/4/25	BR
Johnson, Gregory F.	Military LOA/Social Studies	9/9/24 - 6/4/25	GCHS
Jones, Toni N.	LOA/2nd grade	8/19/24 - 6/4/25	AHES
Knight, Heidi M.	Whiteman/4th Grade	12/19/24 - 6/4/25	BCES
Livingston, Tomica C.	New/S ED Pre-School	11/19/24 - 6/4/25	Bostic
Orahood, John T.	Vacancy/ Intervention Specialist	12/16/24 - 6/4/25	HCIS
Spencer, Kara L.	Gill/English	1/16/25 - 6/4/25	FHHS
Stephens, Gretchen E.	Vacancy/S ED Pre-School	8/19/24 - 6/4/25	SFRC

RESIGNATION OF CERTIFICATED SUBSTITUTE TEACHER

1. Resignation of Certificated Substitute Teachers

The following substitute teachers are resigned effective at the end of the day June 3, 2025.

Names

Abdirahman, Aisha M.	Babbert, Beverly R.*
Absten, Lauren E.	Bachus, Valerie J.
Absten, Rebecca L.*	Badgley, Jennifer N.
Abt, Madison E.	Baker, Erin M.
Adolph, Madalyn A.	Barkes, Natalie E.
Alcock, Barry T.*	Barnes, Ashleigh M.
Alexander, Christopher L.	Barr, Gerda D.*
Alexander, Kathy J.	Barrett, Christopher W.
Allen, Jett L.	Basinger, Kristen J.
Allman, Christina N.	Basu, Suparna
Alt, Debra L.*	Baukman, Ashley N.
Ames, Stacy R.	Baumgardner, Isaiah C.
Amick, Katherine D.	Bausch, Lindsey F.
Amsden, Simone M.	Beach, Caryn L.*
Anderson, Sela M.	Beach, Faith V.
Andrews, Debra S.	Beard, Kimberly A.*
Andrews, Teresa M.	Beasle, Kelsi P.
Antonetz, Kasidy A.	Beavers, Jenna D.
Appel, David L.	Beca, Crystal J.
Asefa, Hope C.	Beebe, Luanne J.*
Athey, Courtney R.	Bell, Stacy C.
Audia, Claire K.	Benner, Savannah
Awies, Nura A.	Bennett, Bailey C.

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Bentley, Karen D.*	Cremeans, Mira D.
Berkebile, Nicholas A.	Crider, Alyssa L.
Bethel, Sharon K.	Curry, Donnell L.
Betz, Brittany R.	Dadich, Abigail
Beversdorf, Anna M.	Dailey, Veronica M.
Bias, Kaleb A.	Dalton, Caden R.
Bible, Starla L.	Dalton, Chrissie L.
Biddison-Kitsos, Lauren E.	Dalton, Stacy L.
Biddle, Thomas R.	Daniels, James C.
Bird, Lindsey N.	Darnell, Morgan A.
Bland, Danielle N.	Davis, Karla M.*
Bonham, Heather L.	Davis, Kelly A.
Bowles, Kyle A.	Davis, Lauren P.
Bowshier, Dustin	Dell, Anthony P.
Boyd, Kenta A.	Delozier, Deborah K.*
Brady, Elizabeth A.*	Demana, Susan L.
Broughton, Jana J.*	Detty, Logan M.
Bray, Reagan	DeWalt, Nicholas K.
Breinholt, Kaden D.	Dillon, Abbey L.
Bridges, Jacob H.	Dillon, Chasity M.
Broeker, Deborah J.	Dimmerling, Livia V.
Broeker, Paris I.	Drake, Douglas
Brofford, Alexis D.	Drobnick, Shelley J.*
Brunello, Barbara	Dulle, Alexa K.
Buckerfield, Kathryn J.*	Duncan, Christy L.*
Buckley, Kylie B.	Dunkle, Kaylee D.
Buskirk, Tammera L.*	Dupakoski, Michael
Carey, Chelsea L.	Durbin, Anne M.
Carroll, Arielle J.	Durdil, Nicholas E.
Carruthers, Olivia A.	Dustman, Brooklyn
Cash, Skylar J.	Dwyer, Alexis A.
Casparro, Cindy A.	Eanes, Patrick L.
Casteel, Patricia J.*	Edds, Mary
Catozza Gatti, Judith M.	Eddy, Morgan
Chandler, Jordan L.	Edge, George E.*
Chandler, Taylor L.	Edgerton, Kendell R.
Cheney, Marina R.*	Edgington, Elizabeth*
Chivers, Patricia	Edmisten, Gianna E.
Christensen, Travis B.	Edwards, Kiya M.
Clarke, Dywane C.	Eiben, Alexandria D.
Clary, Kala M.	Eisnaugle IV, Preston L.
Collins Jennifer, R.	Eltzholtz, Nicole
Collins, Claire M.	Euceda, Amy S.
Collins, Heidi A.	Evans, Zachary T.
Colpi, Evelyn C.	Ewing, Destini M.
Condon, Kevin J.*	Ewing, RaNeal A.
Congrove, Timothy D.*	Fahy, Allison F.
Conti, Linda Marie*	Falk, Shelley L.
Cook, Kayla R.	Falke, Ryan D.
Corbett, Dale R.*	Fansler, Dakota L.
Cormany, Bradley W.*	Ferguson, Dorothy N.
Cottrill, Scott	Fightmaster, Martin L.
Counts, Leigh K.	Fisher, Stephanie J.
Courtney, Mary E.	Fleck, Ashley N.
Cremeans, Jack L.	Fleshman, Savanna J.

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Fleury, Sherry L.
Flory, Lisa N.
Ford, Amanda R.
Ford, Jerri L.
Forquer, Madison
Froling, Mark B.
Fullen, Lorilee L.*
Fulton, Mary K.
Gaitten, Sydney E.
Galloway, Tracey A.*
Gannon, Grant C.
Ganobsik, Katherine E.
Garigal, Katelyn H.
Gastin, Courtney L.
Geiger, Emily A.
Georgious, Sophia H.
Gibson, Barbara L.
Gilbert, Jonah E.
Gill, Christopher P.
Gillespie, Claire
Gillis, Owen A.
Giwa, Oluwatobi O.
Gladden, Laura K.
Goebbel, John
Goldhardt, Emily L.
Gordon, Melissa M.
Grabinski, Julia S.
Green, Chase H.
Grimmer, Jessica M.
Grossi, Alexander J.
Grundy, John R.
Gumina, Kathryn F.
Gwinn, Debra.
Haack, Julie A.*
Habermehl Jr., James F. *
Hale, Ashley C.
Hamby, Jamie D.
Harding, Tracie A.
Hardy, Audriauna F.
Harper, Megan E.
Harris, Dashah D.
Harrison, Emmonie A.
Harrison, Mackenzie
Hassett-Elam, Mary E.*
Hatcher, Alan J.
Haynes, Jalen C.
Henson, Kaylyn L.
Hernandez, Yarenci O.
Hickman, Krista D.
Hill, Cody A.
Hirsi, Salma I.
Hogan, Ella N.
Holcomb, Jamie*
Holderby William H.
Holly, Donna R.

Holzinger, Molly M.
Hopper, Kayleigh N.
Huhn, Haley N.
Hunton, G. William*
Hurd, Ava Q.
Hutcheson, Ronald L.*
Hutchison, Abigail K.
Ising, Lizette L.
Isse, Ali G.
Isse, Yasmin G.
Jackson, Sandra K.
Jacobs, Olivia M.
Jacobs, Rachel J.
Jacobs, Stephanie L.
Jarvis, Ashley R.
Jimenez, Mikaia S.
Jimison, Emma G.
Jobes, Karaya N.
Johnson, Haley
Johnson, Kristyn M.
Johnson, Samuel R.
Johnston, Tonya L.
Johnston, Trevor H.
Jones, Toni
Jordan, David J.
Jordan, Steven M.
June, Makenna R.
Keegan, Thomas*
Keeney, Kathleen R.
Keitch, Susan M.
Keller, Ian G.
Kelley, Chanda
Kennedy, Sally K.
Khiliutsich, Olga
Kidwell, Cheyenne K.
Kise, Haylee N.
Klancher, Rachel A.
Knight, Heidi M.
Kounouzvelis, Cheryl L.*
Kuhn Jr., John E.*
Kunkel, Donna M.
LallaRank, Nigel
Lane, Karalea
Langen, Kevin E.*
Langhals, Amanda M.
Larsen, Larry P.
Laver, Nancy B.*
Liber, Caroline S.
Lin, Madison Z.
Livingston, Justin T.
Livingston, Tomica C.
Lopez, Magalys
Lopez, Mahli
Lott, Barbara R.*
Lowe, Mark D.*

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Lowry, Katherine
Lucas, Clyde L.*
Lucas, Justin R.
Lucas, Teresa A.*
Lunsford, Kimberly D.
Lute, Deanna M.
Lykins, Rebecca K.*
MacKeverican, Erin C.
Madden, Porter B.
Madigan, Kathleen M.
Malkowski, Emma N.
Maloney, Danyle M.
Mangan, Molly A.
Marques, Erinn R.
Marshall, Aeriona M.
Martinez Dominguez, Jose A.
Martinez, Abril
Matlock, Cynthia L.
Matusek, Ariel
Maurer, Makena
Maynard, Linda A.
Mayse, Mariah J.
Mcafee, Melissa M.
McClenaghan, Tara A.
McCollough, Thomas R. *
McCool, Joseph*
McCoy, Ashley M.
McCoy, Madeline J.
McDonald, Shaniece
McGahey, Eric D.
McGillivray, Karen B.
McGrath-Hinkle, Rebecca E.
McIntire, Carolyn J.*
McKay, Deborah L.
McKissick-Hawley, Eden
Meade, John F.
Meadows, Pamela A.
Meese, Sarah E.
Meisler, Brennan M.
Melendez, Juliana
Merchant, Quantazia
Merchant, Quantez T.
Metore, Coleman J.
Metzger, Gary
Miller, Haley L.
Miller, Nicholas S.
Mishra, Sushmita
Mitchell, Ebony K.
Mogren, Gregory J.
Mohamed, Farhiya M.
Mohamed, Rukia
Mooney, Austin C.
Moore, Christy L.
Moore, Deena M.*
Moore, Kelsey A.

Moore, Michael A.
Moore, Misty S.
Mullins, Reece M.
Murib, Abdullah K.
Muschott, Brett D.
Myers-Kerr, Connie
Nash, Gregory F.
Ndi, Quinta N.
Neal, Katrina A.*
Needham, Bennett L.*
Needham, Rebecca L.*
Nelson, Andrea S.
Nguyen, Lori A*
Nieberding, Kate M.
Nolan, Makayla
Noonan, Olivia J.
Norman, Jennifer L.
O'Reilly, Kaylee
OBrien, Patrick J*
Odumosu, Temitope D.
Oo, Myat N.
Orahood, John T.
Owens, Lori A.*
Owens, Sharon G.
Oxyer, Kristina N.
Palsgrove, Nancy L.
Parker, Emily M.
Paskvan, Gregory A.
Paskvan, Jillian N.
Patterson, Emma A.
Patterson, Jamarr E.
Patterson, Nathan E.
Patzner, Chrystal R.*
Paulin, Carla K.*
Paxton, Victora L.
Paynter, Cheryl K.
Pearce, Amy L.*
Peters, Griffen M.
Peterson, Jeremiah A.
Pfeiffer, Delaney R.
Phillips, Janet K.*
Phillips, Nancy J.
Pine, Gabrielle
Plaza, Patrick G.
Plott, Ireland R.
Polen, Mary E.*
Polk, Margaret M.
Poole, Jaden R.
Porter, Janet A.*
Porter, Kimberly L.
Potts, Jordan L.
Pratt, Linda S.*
Preston, Cassandra D.
Price, Marguerite J.
Pride, Susan C.

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Prucha, Margaret C.	Steinhauser, Makenna
Reedus, Sienna G.	Stemple, Emily L.
Reinhart, Robyn L.	Stephens, Gretchen
Reynolds, Twila	Stevenson, Christian H.
Riley, Valerie L.	Stitzlein, Lynn P.
Ritterbeck, Morgan R.	Stoll, Avery
Rizk, Jessie I.	Stoll, Melissa N.
Roberts, John E.*	Stout, Christy M.
Rodriguez Saucedo, Jose D.	Stultz, Kimberly
Romaker, Taylor N.	Sugar, Amanda N.
Rose, Kaylee A.	Sullivan, Connor J.
Rose, Renee D.	Sullivan, Kyra J.
Ross, Christine L.*	Susi, Josephine M.
Sanders, Brian K.	Sutherland, Kerry J.
Sands, Jayda S.	Sutinen, Sarah E.
Sandusky, Beth R.*	Suver, Grace I.
Santarelli, Debra A.	Swanson, Beth A.*
Sargent, Pamela K.	Tagliaferro, Louis A.
Saxton, Melissa L.	Taylor, Jenna M.
Saxton, Renee S.	Taylor, Kristi*
Schlabach, Arryn N.	Taylor, Tanya
Schnegg, Anne E.	Teets, Rachel L.
Schott, Christina K.	Terrell, Olivia L.
Schrantz, Sarah M.	Thevenin, Naomi
Schreffler, Kaitlyn B.	Thiede, Matthew M.
Scott, Kelly K.	Thomas, Aaron
Seguin, Audrey M.	Thomas, Courtney L.
Selhorst, John P.*	Thomas, Mara M.
Shade, Victoriah R.	Thompson, Amy E.
Shadid, Maisa R.	Thompson, Erin M.
Sharif, Huda A.	Tobin, Tyler
Sherrill, Megan R.	Torio, Sheila R.
Sherwood, Rene K.	Travis, Kimberly C.*
Shoaf, Jenna O.	Turner, Carly A.
Sielschott Paula Monk*	Turner, Janta E.
Simono Almonte, Pedro J.	Underwood, Jonathan G.
Sims, Brenda L.	Valiquette, Annette C.
Smathers, Rachel	Vance, Anna G.
Smith-Armstrong Kelly A.	Vandivier, Ashley J.
Smith, Alyssa M.	Varsanyi, Anne M.*
Smith, Gary F.	Vichinsky, Katherine M.
Smith, Hanna K.	Vincent, Jonathan D.
Smith, Leigha R.	Waldo, Nicole E.
Smits, Emily R.	Wallace, Ariana M.
Snider, Troy A.	Ward, Julie M.
Snyder, Allison A.	Ward, Macey R.
Snyder, Daniel J.	Ward, Todd A.
Souders, Kiersten B.	Ware, Abigail G.
Speakman Jr., Troy	Warner, Barbara A.
Specht, Sara	Washington, Jennifer R.
Speiher, Caleb B.	Watts, Bryanna K.
Spencer, Kara L.	Waugh, Kacie D.
Spillman, Ashley B.	Wedow, Habibo A.
Spradling, Erica N.	Weilbacher, Rhiannon M.
Stegmaier, Nelson A.	Wess, Elaine C.

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West, Charles L.*
Whitaker, Cassandra M.
White, Melissa
Whiteman, Madyson R.
Whiting, David L.
Wilcox, Carol J.
Willcoxon, Melissa S.
Williams, Ellen G.
Williams, Elsie A.
Williams, Lauryn A.
Williams, Lyric A.
Wissman, Maxwell B.
Wolfe, Connor J.

Wolfe, Nickolas P.
Woltman-Frollini, Katherine
Wood, Judy J.*
Woods, Nevin L.
Wourms, Gregory W.*
Yaney, Kelli M.
Yates, Mackenzie
Yocum, Grace M.
Young, Alyssa B.
Yowell, Linda K.*
Yusuf, Hibaq K.
Zanish, Alexis
Zarach, Nicholas J.

ITEMS FOR DISCUSSION

1. Participation/Membership in Board Organizations
 - a. The Board discussed several organizations including the National School Board Leadership Council, the Ohio School Board Constitutional Coalition, the School Boards for Academic Excellence, and the Ohio School Boards Association for potential memberships for the 2025 calendar year.

25-60 **Mrs. D'Angelo Steele moved** that the Board of Education approve the request for Denise D'Angelo Steele, and any other Board member who wishes to do so, to become a member of the National School Board Leadership Council for the 2025 calendar year at a cost of \$1,500.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Abstain;	Mr. Boso, Aye.	

Motion Carried

25-61 **Mr. Boso moved** that the Board of Education join the Ohio School Board Constitutional Coalition and the School Boards for Academic Excellence for the 2025 calendar year at no cost to the Board of Education.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

25-62 **Mrs. Peterson moved** that the Board of Education join the Ohio School Boards Association for the 2025 calendar year at a cost of \$9,887.

Ms. Liskany seconded the motion.

Roll Call:

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Mrs. Peterson, Aye; Ms. Martindale, Aye;	Ms. Liskany, Aye; Mr. Boso, No.	Mrs. D'Angelo Steele, Abstain;
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Motion Carried

25-63 **Mrs. Peterson moved** that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to conference with an attorney regarding pending or imminent court action; and to prepare for, conduct or review negotiations or bargaining sessions with public employees.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Ms. Martindale, Aye;	Ms. Liskany, Aye; Mr. Boso, Aye.	Mrs. D'Angelo Steele, Aye;
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Motion Carried

The Board of Education adjourned to Executive Session at 7:52 p.m.; they reconvened the meeting at 9:23 p.m. with all attending members present.

25-64 **Mr. Boso moved** that the meeting be adjourned.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Mrs. Peterson, Aye;	Ms. Liskany, Aye; Mr. Boso, Aye.	Ms. Martindale, Aye;
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Motion Carried

Meeting adjourned at 9:24 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer